
Labour

RGC Updates on Subsidies for Employees in the Garment and Tourism Sectors during the Employment Suspension

To update the amounts of subsidy provided by the Royal Government of Cambodia (“RGC”) to employees in the garment and tourism sectors, the Ministry of Labour and Vocational Training has issued several notifications (collectively, “Notifications”) as follows:

- three notifications on 24 July 2020;
- two notifications on 29 July 2020;
- three notifications on 31 July 2020;
- two notification on 26 August 2020;
- one notification on 2 September 2020, and
- one notification on 10 September 2020.

Generally, the amount of subsidy varies with the period of employment suspension, and subject to fulfilment of certain conditions such as employees who have completed soft skills training. Details of each Notification and amounts of subsidies are set out below:

Notifications dated 24 July 2020

The first Notification provides for the subsidy of 7,277 employees from seven factories/enterprises who have completed soft skills training as follows:

- Khmer Riel (“KHR”) 153,900 (approximately US\$38) for an employment suspension period of 21 to 44 days; and
- KHR 307,800 (approximately US\$76) for an employment suspension period from 51 days.

The second Notification provides for the subsidy of 14,683 employees from 44 factories/enterprises who have received the first RGC’s subsidy as follows:

- KHR 40,500 (approximately US\$10) for an employment suspension period of 11 to 20 days;
- KHR 81,000 (approximately US\$20) for an employment suspension period of 21 to 30 days;
- KHR 202,500 (approximately US\$50) for an employment suspension period of 31 to 49 days; and
- KHR 243,000 (approximately US\$60) for an employment suspension period of 50 days to two months.

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The third Notification provides for the subsidy of 12,410 employees from 44 factories/enterprise as follows:

- KHR 60,750 (approximately US\$15) for an employment suspension period of seven to ten days;
- KHR 121,500 (approximately US\$30) for an employment suspension period of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for an employment suspension period of 21 days to one month.

This third Notification further provides that for the employment suspension period of two months, the payment of the RGC's subsidy will be made in two instalments. The second instalment was made on 16 August 2020.

Notifications dated 29 July 2020

The first Notification provides for the subsidy of 27,937 employees from 85 factories/enterprises who have received the first RGC's subsidy as follows:

- KHR 40,500 (approximately US\$10) for an employment suspension period of 11 to 20 days;
- KHR 81,000 (approximately US\$20) for an employment suspension period from 21 to 30 days;
- KHR 202,500 (approximately US\$50) for an employment suspension period from 31 to 49 days; and
- KHR 243,000 (approximately US\$60) for an employment suspension period from 50 days to two months.

The second Notification provides for the subsidy of 18,814 employees from 62 factories/enterprises as follows:

- KHR 60,750 (approximately US\$15) for an employment suspension period of seven to ten days;
- KHR 121,500 (approximately US\$30) for an employment suspension period of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for an employment suspension period of 21 to one month.

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For an employment suspension period of two months, the payment of RGC's subsidy will be made in two instalments. The second instalment was made on 21 August 2020.

Notifications dated 31 July 2020

The first Notification provides for the subsidy of 12,445 employees from 79 factories/enterprises who have received the first RGC's subsidy as follows:

- KHR 40,500 (approximately US\$10) for an employment suspension period of 11 to 20 days;
- KHR 81,000 (approximately US\$20) for an employment suspension period from 21 to 30 days;
- KHR 202,500 (approximately US\$50) for an employment suspension period from 31 to 49 days; and
- KHR 243,000 (approximately US\$60) for an employment suspension period from 50 days to two months.

The second Notification provides for the subsidy of 7,279 employees from ten factories/enterprises who have completed soft skills training as follows:

- KHR 153,900 (approximately US\$38) for an employment suspension period of 21 to 44 days; and
- KHR 307,800 (approximately US\$76) for an employment suspension period from 51 days.

The third Notification provides for the subsidy of 8,089 employees from 46 factories/enterprise as follows:

- KHR 60,750 (approximately US\$15) for an employment suspension period of seven to ten days;
- KHR 121,500 (approximately US\$30) for an employment suspension period of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for an employment suspension period of 21 days to one month.

For an employment suspension period of two months, the payment of RGC's subsidy will be made in two instalments. The second instalment was made on 9 September 2020.

Notifications dated 26 August 2020

The first Notification provides for the subsidy of 10,592 employees from 43 factories/enterprises as follows:

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- KHR 60,750 (approximately US\$15) for an employment suspension period of seven to ten days;
- KHR 121,500 (approximately US\$30) for an employment suspension period from 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for an employment suspension period from 21 to one month.

For an employment suspension period of two months, the payment of the RGC's subsidy will be made in two instalments. The second instalment will be made on 25 September 2020.

The second Notification provides for the subsidy of 5,231 employees from 13 factories/enterprises who have completed soft skills training as follows:

- KHR 153,900 (approximately US\$38) for an employment suspension period of 21 to 44 days; and
- KHR 307,800 (approximately US\$76) for an employment suspension period from 51 days.

Notifications dated 2 September 2020

The Notification provides for the subsidy of 14,601 employees from 51 factories/enterprises as follows:

- KHR 60,750 (approximately US\$15) for an employment suspension period of seven to ten days;
- KHR 121,500 (approximately US\$30) for an employment suspension period from 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for an employment suspension period from 21 to one month.

For an employment suspension period of two months, the payment of the RGC's subsidy will be made in two instalments. The second instalment will be made on 25 September 2020.

Notification dated 10 September 2020

The Notification provides for the subsidy of 5,402 employees from 18 factories/enterprises who have completed soft skills training as follows:

- KHR 153,900 (approximately US\$38) for an employment suspension period of 21 to 44 days; and

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- KHR 307,800 (approximately US\$76) for an employment suspension period from 51 days.

Employees who are entitled to any of the subsidies must cash out the same within 10 days upon receipt of the notice of payment of the subsidy, failing which the subsidy will be automatically transferred back to the RGC.

In the event that the employees do not receive the notice of payment, the employees may contact his/her factory/enterprise administrator.

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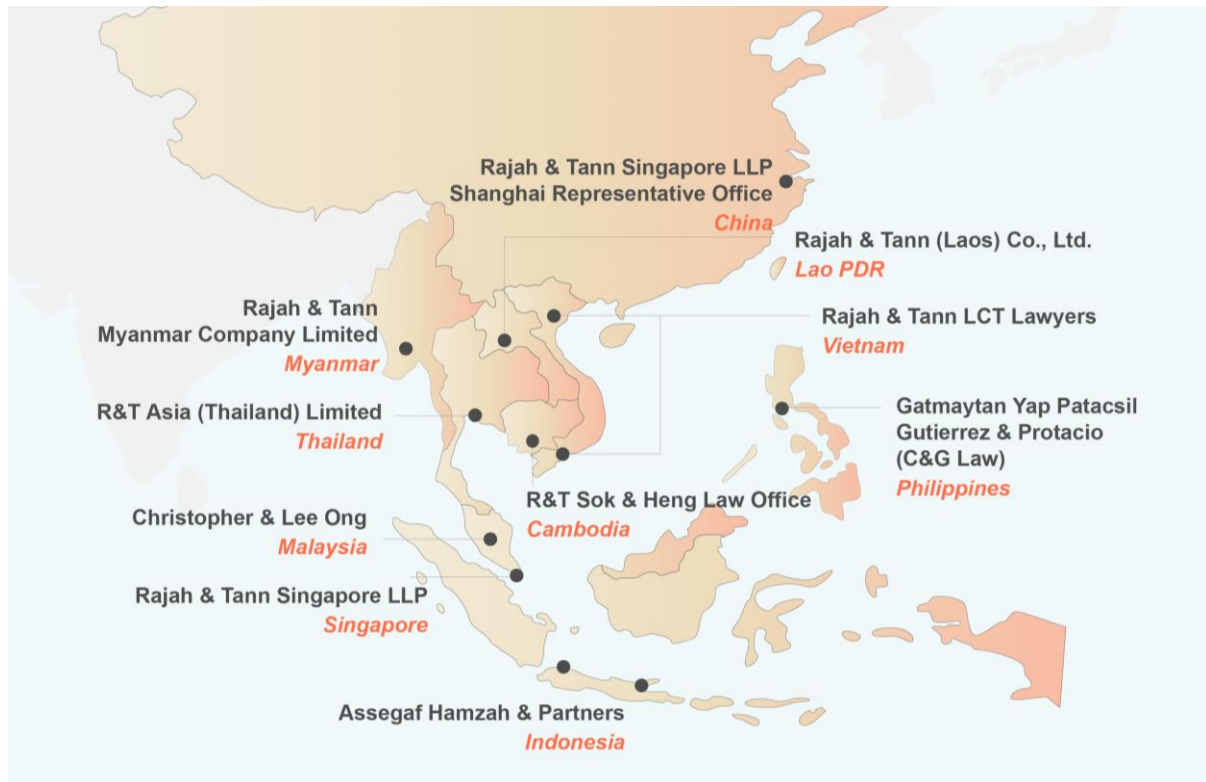
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